

# The Retired Enlisted Association

## Chapter 1

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### Minutes of the Board of Director's Meeting

January 25, 2012

1. **Call to Order:** President Hank Reisig called the meeting to order at 1900 hours.
2. **Opening Prayer:** President Hank Reisig gave the opening prayer in the Chaplains' absence.
3. **Pledge of Allegiance:** Sgt-At-Arms AC Cunningham led the members in the Pledge of Allegiance.
4. **Roll Call of Officers:** Recording Secretary, Kevin Cooper called roll call. Those **PRESENT** were: President Hank Reisig, 1<sup>st</sup> Vice President AJ Hiton, 2<sup>nd</sup> Vice President Mikel Yarmon, Past President Ron Smith, Treasurer Chuck Zeitvogel, Parliamentarian Ed Cates, Historian Butch Read, 2<sup>nd</sup> Year Director Roger DeLosh, 2<sup>nd</sup> Year Director John Creaney, 1<sup>st</sup> Year Director Michael Boge, Club Manager Larry Anderson, Sgt-At-Arms AC Cunningham. Also present, Grievance Committee Chairman Mel Yell. Those **EXCUSED** were: Chaplain Bob Kwiatkowski and 1<sup>st</sup> Year Director Keven Cleveland
5. **Approval of Minutes:** Recording Secretary, Kevin Cooper called for any additions or corrections to the Minutes of the Board of Directors Meeting dated Nov 16, 2011. There were no additions or corrections, the minutes were approved as written. A sheet was passed around to get all BOD members emails to have them added to our MSN Group email. As of these minutes, I have had one member (Michael Boge), accept the invitation. Please check your email for the invite to include your junk folder. Thank you.
6. **Announcements:** President Hank Reisig made the following announcements: Thanks to Ed Cates to agree to filling the Parliamentarian position. He brings a lot of experience to the BOD. President Reisig also appointed Past President Ron Smith to the BOD as an advisor. There was no opposition to this appointment. Article 8, Section 3 of the By-Laws states that the BOD must approve the Bingo committee members. They have not had a committee for the past four years, so Mike Meyers depends on the Bingo game managers to fulfill these rolls. We are in dire need of new game managers since two may be leaving the area very soon. Training/testing is available here at the club. Please consider stepping up to these rolls. President Reisig let the BOD know that he has posted our names and phone numbers in the next newsletter so we can be available to the membership. There were no objections to the publishing. President Reisig will take individual pictures of the new BOD members Saturday after the GMM to post on the board and on the website.
7. **Committee Reports:** Committee reports were as follows:
  - a) **Information Technology:** 1<sup>st</sup> Vice President AJ Hiton provided the following report: The IT committee is new to the organization but will remain a key committee going forward. He has already drafted the necessary by-laws/standing rules submission to validate its designed role and will present them to the committee for approval. He also updates the new website and

while he gets the new website up and running, the old website will continue to exist and be maintained. This process is ongoing and your patience is appreciated. The purpose of the website is to get our organization out there on the internet to entice new members and to keep current members informed. There are 13 sub-sections under the committee section of our website; Awards, Building & Planning, Budget, Chaplain, Entertainment, Finance Ways & Means (which is in two parts; finance and budget), Grievance, Information Technology, Military Affairs & Legislation, Membership, Public Relations, Scholarship, and Special Activities. Many of these areas are empty because we have not submitted information to go into them. Committees should submit their meeting minutes as a minimum to the IT chairman, AJ Hiton or Gary Edwards, for posting onto the website. Any additional items can be submitted as well. Meeting minutes from the BOD meeting should be sent via "soft copy" to AJ ([ajhiton2k@comcast.net](mailto:ajhiton2k@comcast.net)) and to Recording Secretary Cooper ([smsgtcoop@msn.com](mailto:smsgtcoop@msn.com)) for compiling the BOD meeting minutes for publication and for posting on the organization website. A quick email with both our email addresses and an attachment can complete it in one swift email.

- b) Finance Ways & Means/Donations Committee:** Treasurer Chuck Zeitvogel reported no request for donations or any donations made at this time. Finance Ways & Means Committee met Jan 18, 2012. Treasurer Chuck Zeitvogel's printer ran out of ink so the report will be limited tonight. He reported that we have a 2012 budget to be presented to the GMM on Saturday. We are working to get an internal audit done in the very near future. He has a few volunteers to help with it. Treasurer Zeitvogel also requested that each committee chair look at their individual budgets for the coming year. He handed out and expounded on Standing Rule 28, Para 6 states that all budget requests be submitted NLT April 1. Negative reports are required. (They may not be funded but we need to know what Activities and Committees need and to look at where the financing will come from. Updated and changes to the budget are to be reported to BOD and Membership in May. See form samples to be used. Just because you submitted it, does not mean it will be approved. The balance sheet and the income/expenses statements will be covered by the Club Manager during his report.
- c) Club Manager's Report:** Club Manager Larry Anderson handed out a report. He discussed the overall financial status of the club. He covered the summary sheet that shows our projected income statement. He covered each of the specific areas reports starting with Bingo. He mentioned to pay attention to the fact that we are charging ourselves rent for the Bingo space as a sound accounting methodology. The next sheet covered the kitchen area. He showed us how the kitchen sells food to the dining room who in turn sells it to customers at a higher price. We then looked at membership statement and the club statement. He stated that we need to dig deep into these numbers in order to produce a solid annual budget. He asked each committee to look at their respective budget requirements and to get with him to see where that money is funded from within the income accounts. If there is a conflict, we can then decide how to go forward with either reducing the committee budget or look for other means to fund the budget requests. Butch Read asked if the \$26K profit based on what the past trends are or is it a moving target. Larry Anderson said it is realistic amount but because of past management decisions and actions, it does not have a solid past trending to go on. There will be an announcement coming out in the newsletter regarding how seats are reserved and utilized by people attending events. No more saving seats or changing seats.

We are going to follow the rules going forward. The club manager reserves the right to rearrange the tables and areas for a particular event due to staffing needs or limited attendance. By doing so keeps an efficient serving pattern to get people their quickly and while it is still hot. Friday nights we offer step up meals. Weds nights will offer Family Night Dinner which will include entrees that are no more than \$9.95 in order to drum up business. There is a Superbowl Party on Feb 5 with lots of extra activities included. We are adding a pool table in the lounge area Feb 6. Feb 15<sup>th</sup> we are combining with the Family Night Dinner a movie night. Movie oriented snacks will be available for purchase. Avatar is playing on the 15<sup>th</sup>. On Feb 25<sup>th</sup> we will have the Anniversary Dinner/Dance. On Feb 29<sup>th</sup>, there will be a Leap Year dinner (happens only every 4 years). On May 19<sup>th</sup>, we are having a Murder Mystery Dinner. The theme is '60's attire. Please make reservations soon so we can assign characters to participate in the mystery.

- d) Chaplain's Report:** Chaplain Bob Kwiatkowski had emailed a report to the Recording Secretary and it is as follows: **TAPS:** The following members: Herbert A. Packer, James F. Stelter, Joseph C. Meadows, Raymond P. Hummer were reported deceased since the last report. The following family members are also reported deceased: Patricia Feagler, Gerda Wright, Paul Winston Jackson, Jr., Jim Riggins' mother died recently, along with his wife's sister in Germany. **SICK:** Pete Buist was reported sick and has been recently diagnosed with cancer. He has had some chemotherapy. He is home recovering and seems to be doing better. Please keep him in your prayers.
- e) Building & Planning Committee:** 1<sup>st</sup> Year Director Michael Boge started his report by telling us that they met on January 4, 2012. He asked Bill DeBoer and Bill Norris to continue on with the committee and they have agreed. They discussed a few items but many of them had already been identified and were in work in preparation for 2013. We did have a fan go out in the kitchen, it was decided to have it replaced at a cost of \$385. Director Boge is working with his committee to complete an equipment inventory of the club equipment to determine the true value of things versus outdated values currently listed versus the insurable costs of replacement items. The next committee meeting is Feb 2 at 1300.
- f) Entertainment Committee:** 2<sup>nd</sup> Year Director Roger DeLosh has his first meeting on Jan 3, 2012. He did not have any members in attendance other than the women's auxiliary. He intends to solicit more members to get involved in the committee from the GMM on Saturday. The meeting did look at our dress code for members who attend organizational functions. The suggestion is to put on the tickets the dress code for the event and to have anyone not meeting the requirement asked to leave without a refund. This topic brought up considerable passionate debate among BOD members. It was mentioned that Dan Watkins had voiced his concerns at the committee meeting about people who attended a recent function in denim. The debate was stopped at this time to allow Roger to finish his report and have the discussion continue later in the BOD meeting. Roger continued by letting the BOD know what events are coming up and they are as follows: Country Western Dance with Buffalo Thunder possibly and it will be \$15, Cinco de Mayo will be a \$20 dance. The Pacific Rim (on the required event list), however there has been very low turn out for this event and it is under consideration to do away with it. It will be brought up at the GMM and see if there is support for it going forward. It was determined to be in the SR so there must be a change

submitted to the committee to have it officially changed and then let the GMM vote on the SR change. Past President Smith suggested the entire list of required events should be looked at and revamped if necessary. The next committee meeting is Feb 2 at 0930. There was some discussion regarding having courtesy members (club employees), being voting members on committees. Ed Cates recommended that we take a closer look at the SR/By-Laws before approving such appointments. It was conceded that employees may sit on committees as an advisor. This would help the entertainment committee for example, understand the costs of food and help determine more reasonable ticket costs.

- g) Membership Committee:** President Reisig reported on the membership committee in the absence of 1<sup>st</sup> Year Director Keven Cleveland. The report period covers new members from Oct 10, 2011 to Jan 9, 2012. There were several courtesy members requiring voting. The names were read off and the vote results were unanimous without objections. The total count is 1609 members. We have grown by 16 members since Oct 10. The total of new members from Jan 1, 2011 to Dec 31, 2011 was 101 members. One additional comment was the membership committee wants to put some information out on the website ASAP to keep people informed and to solicit volunteers.
- h) Bylaws/Standing Rules Committee:** 2<sup>nd</sup> Year Director John Creaney passed around a couple of SR's that needed to be voted on. He also mentioned there was an SR that was a carryover from last year. It covered any person that was not otherwise eligible by TREA membership to be considered and it was approved by the committee and the BOD but never voted on by the GMM. 2<sup>nd</sup> Year Director John Creaney tasked Mel Yell to finish this one up at the GMM on Saturday. Ed Cates asked if it had been vetted against National's SR states. The answer was yes. 2<sup>nd</sup> Year Director John Creaney went on to mention that this SR also shows up in the By-Laws so there will be additional changes coming up. Past President Smith mentioned that we are lumping together all courtesy members which would include club employees and that should be considered when the committee considers the future SR/By-Laws changes. There was more debate considering moving club employees to be considered Associate members. The next topic was SR20, which looks to remove the dress code requirements. The rationale is that the club must consider the new generation of members that we are trying to attract. We must get away from the "old school" way of thinking if we want to change our image. There will be a sign placed on the club door to indicate something to the effect of "No shoes, No shirt, No service". 1<sup>st</sup> Year Director Michael Boge commented that we should keep the dress code to keep those who want to dress as a "thug" to not be allowed in the club. Treasurer Chuck Zeitvogel agreed with Michael Boge that we should not lower our standards to meet theirs but rather to bring them up to our standards. Larry Anderson, the author of the SR change, gave his justification as this: he thinks we should not get offended by the way others dress. We are looking to attract people who do not dress like the rest of the membership and we will not be able to drag the younger potential members in...they just won't conform. The question arose as to who will enforce it. There was a lot of passionate debate around this topic for both sides of the issue. President Reisig brought up the point that there were several people in attendance tonight that do not have voting rights for issue such as this. There was a motion to allow all members in attendance of the BOD meeting to vote on this topic. There was a vote and the outcome was unanimous to allow it. The vote on eliminating the dress code (which covers day to day dress, not specific events) was taken and it was approved by

the BOD with seven approving it. It was a majority of those in attendance. It will now go before the GMM for final approval.

**i) Scholarships Committee: No Report**

**j) Awards & Recognition Committee:** He started off with how he had contacted two of the nine ROTC POCs. Widefield, Security, and Fountain-Ft Carson is handled by the other TREA Chapter 113. Chuck Zeitvogel mentioned how we have taken care of all the schools because the schools liked the support they got from us. Historian Read will need to contact all the schools and clarify which ones we will support vs. Chapter 113. He also brought up the concern that there is not a full committee of five as per SR. He went on to state that members will need to do their own award write-ups and that he is not going to do it for members. Historian Butch Read said he will bring it up at the meetings to spark interest but will not do it for them. It is up to members of the organization to send forward award nominees for consideration. The National Awards are in TREA SR 8 and Chapter Awards are in SR 9.

**k) Military Affairs & Legislation Committee:**

1. It is an election year—VOTE! Get others to participate in our most import duty as a U.S. citizen too.

2. Tax help is available at most of the military installations if you need help with them.

3. Tricare Update – the National Defense Bill signed Dec 31, 2011, Section 701 limits annual TRICARE enrollment fee increases for retirees and their family members to an amount equal to the percentage by which retired pay increases that year.

4. Tricare is no longer using Walgreens for medications. Tricare is trying to get more people to participate in the mail delivery program. If not, you can still pick up meds at the installations here in the local area. If you don't want to use those, you can get information regarding nearby network pharmacies, use the "find a pharmacy" feature on Express-Scripts website at [www.express-scripts.com/tricare](http://www.express-scripts.com/tricare).

5. New Prescription Copays Effective Oct. 1, 2011

	30 Day Supply Retail Pharmacy	90 Day Supply Home Delivery
Formulary Generic	\$5	\$0
Formulary Brand	\$12	\$9
Non-Formulary	\$25	\$25

6. More than 2,200 veterans had their personal information accidentally posted on the genealogy website Ancestry.com last year, a move that could potentially expose them to identify theft crimes. Officials from the Department of Veterans Affairs said all of the veterans affected by the mistake will receive free credit monitoring services to help mitigate

any damage. The information posted online included veterans' names and Social Security numbers, but not any health information. The department said there is no evidence so far that any of the personal information has been misused, but the agency is contacting all of the individuals involved to ensure they are aware of the problem. VA officials supplied the information to Ancestry.com in March 2011 as part of a Freedom of Information Act (FOIA) request by the genealogy site. The records were supposed to only contain information on deceased veterans, but also included more than 2,200 living veterans due to a department error.

7. A bill was signed into law Jan. 3 to streamline airport screening procedures for service members and their families traveling on official orders. The Risk-based Security Screening for Members of the Armed Forces Act gives the Transportation Security Administration six months to develop and implement a plan to expedite screening services for service members on orders and in uniform. The agency also expedites the screening process for Honor Flight Network veterans, and partners with the Defense Department to expedite screening for wounded warriors and their families. Also, families who would like to accompany a deploying military loved one to the boarding gate or greet them upon their return may receive passes to enter the secure area of the airport. Families should contact their air carrier representative at the airport for local procedures. The Transportation Security Administration (TSA) today announced the implementation of the passenger pre-screening initiative, TSA Pre✓™, at its sixth pilot location – Los Angeles International Airport (LAX). Certain American Airlines frequent flyers flying out of LAX are now eligible to participate and may receive expedited screening benefits when traveling domestically. The TSA Pre✓™ screening concept enhances aviation security by enabling TSA to focus on passengers the agency knows less about and those who are considered high-risk, while providing expedited screening for travelers who volunteer information about themselves prior to flying. TSA will continue expanding TSA Pre✓™ to additional airlines and airports once they are operationally ready. If TSA determines a passenger is eligible for expedited screening through the TSA Pre✓™ vetting process, information will be embedded in the barcode of the passenger's boarding pass. TSA will read the barcode at the checkpoint and the passenger may be referred to a lane where they will undergo expedited screening, which could include no longer removing the following items:

- Shoes
- 3-1-1 compliant bag from carry-on
- Laptop from bag
- Light outerwear/jacket
- Belt

8. Select passenger terminals across Air Mobility Command are establishing Facebook pages to provide passengers more predictability when it comes to space-available and -required passengers. Travelers will also be able to see their local terminals tentative flight schedule 72-hours in advance. The same information available via the local terminal's answering machine will also be posted on the passenger terminal's Facebook page. For a complete list of AMC Passenger Terminals who have a Facebook page, please visit the Space-A Website at [www.amc.af.mil/amctravel](http://www.amc.af.mil/amctravel).

**l) Special Activities Committee:** 1<sup>st</sup> Year Director Michael Boge suggested that we look at sponsoring a golf tournament at one of the local installations to get our name out there to the veterans.

**m) Public Relations/Marketing Committee:** President Hank Reisig has appointed Gary Edwards as the Public Relations Chair. AJ covered Gary Edwards report in his absence. We now have a **Facebook** (FB) page and as of today, we have 57 friends on it. Just go to FB and search for **Trea Chapterone** and click on the “add friend” button at the top. We are also on Twitter. We have no followers on Twitter as of today. Social media will be a means going forward to market our organization. Both of these activities will provide us an avenue to get our name brand out and to bring some of our younger veterans into the organization. We will continue to pursue all advertising medias to that goal. Gary wants to get a better camera to use around the club to help with public relations activities. There was some discussion regarding the camera purchase but we need to get more information/justification in order to consider this purchase. We have a camera kit here at the clubhouse and President Hank Reisig suggested selling it on Craigslist possibly to offset any new camera equipment we want to purchase.

#### **8. Special Committee Reports:** Special Committee reports were as follows:

- a) **Historian:** Historian Butch Read started his report with pointing out how he and Susan could not locate hard copies of the BOD meeting minutes in the office. I told Butch that I had all the soft copies and would forward them to him. I have all the copies of BOD and GMM meeting minutes going back to May of 2011.
- b) **Parliamentarian: No Report**
- c) **Election Committee: No Report**
- d) **Convention Delegate Committee: No Report**
- e) **Parades and Ceremony:** Sgt-At-Arms AC Cunningham enquired about what events might be coming up. He enquired about ROTC POC’s for Color Guard events. I sent him a list I had along with all the info I had regarding ROTC. Michael Boge suggested that the Ft Carson Mounted Color Guard as an option and said he would send that info to AC.

#### **9. Unfinished Business: None**

**10. New Business:** President Reisig suggested that we try to streamline our committee reports so we can keep our meeting to two hours or less.

**11. Good of the Order:** 1<sup>st</sup> Year Director Michael Boge suggested building a memorial bench or fountain out front of the building. He was tasked to get the costs, means, etc and how we could do it and we could discuss it later to see if it is feasible. Historian Butch Read proposed to start a program that will track voluntary hours to help boost the participation by association. Some members may volunteer if they see someone they know and want to work with. People getting paid, social events, BOD/GM meetings, do not count toward this program. It is designed for true voluntary hours dedicated to the organization. It could be posted on the bulletin board for public recognition. There were concerns voiced that some will look at it as we have plenty of help based on the listing and some may get hurt feelings if they are not on the list. It is not designed as a competition, just simply public recognition for

those who rise above. The Auxiliary already does something like this and they use it as a discriminator for who goes to Convention or not. It will be brought up to the GMM for consideration. Secretary Kevin Cooper asked all BOD members to send a soft copy of their respective reports in order to expedite the meeting minutes and ensure a higher quality product. President Reisig brought up the duties of the BOD officers and handed out the by-Laws associated with the duties. Please familiarize yourselves with the duties requirements. He also spoke of the list that came from National and suggested that we consider using the list to drum up support for our individual committees.

**12. Next Meeting:** February 22, 2012 @ 1900 hours

**13. Closing Prayer:** President Hank Reisig

**14. Meeting Adjourned:** 2126

*Kevin L. Cooper*

Kevin L. Cooper  
Recording Secretary